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ILLINOIS STATE SENATE
JOHN CURRAN
SENATE REPUBLICAN LEADER
41ST SENATE DISTRICT

RECEIVED

DEC 15 2025

Legislative
Ethics Commission

December 15, 2025

Legislative Ethics Commission
c/o Laurie Eby,
Executive Director
420 Stratton Building
Springfield, IL 62706

Dear Members of the Legislative Ethics Commission:

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, I am providing the following report regarding the Sexual Harassment and Discrimination Prevention training program for the Senate Republican caucus members and staff in calendar year 2025.

1. All training for 2025 was done using a video prepared by the Legislative Ethics Commission (<https://www.ilga.gov/agencies/LEC/LegislativeEmployeeTraining>).
2. All Republican Senators completed the required training. Regarding Senate Republican staff, every employee who began employment in calendar year 2025 or who was employed by the office at the close of calendar year 2025 completed the required training.
3. Regarding district office staff, to the best of our knowledge, every district office employee who began their employment in calendar year 2025 or who was employed in a district office at the close of calendar year 2025 completed the required training.
4. Regarding interns with Senate Republican staff, to the best of our knowledge all interns with staff and district offices completed the required training before completing their internship.
5. For 2026, this office will continue to use the training videos prepared by the Legislative Ethics Commission. If the Legislative Ethics Commission develops a new training program, we will transition to using that program.

If you need any additional information, please contact our Ethics Officer, Joshua Horeled.

Sincerely,

A handwritten signature in cursive script that reads "John F. Curran".

John Curran
Senate Republican Leader
41st District